

Promoting Learning Transfer

This playbook describes a process for facilitating the transfer of learning from an educational setting to diverse practical applications. The goal is to ensure that learned skills and knowledge are effectively applied in new contexts.

Step 1: **Identify Skills**

Pinpoint the specific skills and knowledge that need to be transferred. This involves understanding which aspects of the learning are most applicable in various contexts.

Step 2: **Relevance Explanation**

Explicitly explain the relevance of these skills to different situations. Link the learning material to real-world scenarios where the skills could be applied.

Step 3: **Practice Scenarios**

Create practice scenarios that mimic the new contexts in which the skills will be applied. Providing hands-on experience will prepare learners to apply what they have learned.

Step 4: **Encourage Reflection**

Guide learners to reflect on how they can apply the learned skills in new contexts. Reflection can happen through discussions, journals, or self-assessment exercises.

Step 5: **Conduct Assessments**

Use assessments that measure the ability to transfer knowledge to new situations. These can include performance tasks, simulations, or application-based questions.

Step 6: **Offer Support**

Provide ongoing support and resources as learners apply the skills in new contexts. This can ensure sustained learning transfer and help learners overcome challenges.

General Notes

Continuous Learning

Encourage an environment of continuous learning where learners feel motivated to keep applying their knowledge and evolving it with experience.

Feedback Loops

Incorporate feedback mechanisms where learners can receive constructive feedback on their application of skills in real-world situations.