

# Career Transition Interview

This playbook describes how to effectively tailor your interview approach when transitioning careers. It focuses on framing past experiences and skills to align with the requirements of a new industry or career path.

## Step 1: **Self-Assessment**

Conduct a thorough self-assessment to identify transferable skills, relevant experiences, and accomplishments that align with the new industry or role you are targeting.

## Step 2: **Research**

Research the new industry to understand its challenges, trends, and the required skill sets. Look for commonalities between your past experiences and the needs of the industry.

## Step 3: **Align Skills**

Modify your resume and cover letter to highlight the transferable skills and experiences that are most relevant to the new industry. Use industry-specific language where possible.

## Step 4: **Craft Narratives**

Prepare storytelling narratives that demonstrate how your background and experiences uniquely position you to excel in the target role, focusing on how past successes predict future contributions.

## Step 5: **Mock Interviews**

Practice your tailored interview responses with mock interviews, ideally with someone knowledgeable in the target industry. Solicit feedback to refine your answers and presentation.

## Step 6: **Anticipate Questions**

Anticipate industry-specific and role-specific questions you might be asked in an interview. Prepare and practice your answers, ensuring they showcase your transferable skills effectively.

# **General Notes**

## **Mindset Shift**

Embrace a learning mindset and be ready to discuss your eagerness to grow and adapt in the new industry. This demonstrates your commitment to career development.

## **Feedback Loop**

After each interview, take time to reflect on what went well and what could be improved. Constantly iterate on your approach based on feedback and new insights gained.