# Career Transition Interview

This playbook describes how to effectively tailor your interview approach when transitioning careers. It focuses on framing past experiences and skills to align with the requirements of a new industry or career path.

### Step 1: Self-Assessment

Conduct a thorough self-assessment to identify transferable skills, relevant experiences, and accomplishments that align with the new industry or role you are targeting.

### Step 2: Research

Research the new industry to understand its challenges, trends, and the required skill sets. Look for commonalities between your past experiences and the needs of the industry.

### Step 3: Align Skills

Modify your resume and cover letter to highlight the transferable skills and experiences that are most relevant to the new industry. Use industry-specific language where possible.

### Step 4: Craft Narratives

Prepare storytelling narratives that demonstrate how your background and experiences uniquely position you to excel in the target role, focusing on how past successes predict future contributions.

### Step 5: Mock Interviews

Practice your tailored interview responses with mock interviews, ideally with someone knowledgeable in the target industry. Solicit feedback to refine your answers and presentation.

### Step 6: Anticipate Questions

Anticipate industry-specific and role-specific questions you might be asked in an interview. Prepare and practice your answers, ensuring they showcase your transferable skills effectively.

## General Notes

### Mindset Shift

Embrace a learning mindset and be ready to discuss your eagerness to grow and adapt in the new industry. This demonstrates your commitment to career development.

### Feedback Loop

After each interview, take time to reflect on what went well and what could be improved. Constantly iterate on your approach based on feedback and new insights gained.